

Using Your Voice:

How Our School Community Will Listen and Support You



Brentwood School

In partnership with



I have a concern

How can I share
this concern?

What will
happen...

HOW CAN I SHARE MY CONCERN?

Students have two pathways through which they can elect to share their concerns:

CONFIDENTIAL REPORTING can be used to share specific concerns that you have about your own safety, well-being, and school life or that of a peer(s) in your community, through talking with a trusted adult or using the seek support and guidance tool on the student voice page.

CONFIDENTIAL REPORTING	
Your identity is safe and protected	
Seek specific support and guidance through: A trusted Adult in our Community or The Student Voice Page	
The Benefits of Confidential Reporting	Things to Think About:
<ul style="list-style-type: none">- allows us to work with you to identify the best solution- means a greater chance of achieving a more successful outcome- includes you in the process and puts you in <u>control</u> of how the issue is resolved, inclusive of deciding if/when information is shared with parents/carers- allows you to identify the trusted adult with whom you would like to resolve the issue- allows you to have a safe, supportive, and confidential conversation with the trusted adult in a format that works for you, i.e., via email, zoom, or face-to-face- reduces the opportunity for malicious reports to be made	<ul style="list-style-type: none">- your confidential report will be initially reviewed by the DSL who is trained to listen to you and support you towards how you would like your concerns to be addressed, including linking you to a trusted adult that you would like to work with. (Student Voice Page only)- information will only be shared with your consent, unless there is a risk of harm or harm has taken place in relation to you or others. If that is the case, we are required to share this information, but we will work with you to decide how this is achieved. (Refer to the next pages for guidance as to how this will happen)- your identity is known but it remains confidential and protected

COMMUNITY MAPPING can be used to share concerns about your school community, culture, and safety through the mapping tools on the student voice page.

COMMUNITY MAPPING	
You can decide to share your identity or not	
Share your concerns about our school community through:	
<p>The Student Voice Page - School, Community, and Discrimination Mapping Tool</p> <p>The Benefits of Community Reporting</p> <ul style="list-style-type: none">- allows you to safely share your concerns about our community- can help you to manage peer pressure and dominant group cultures that may be a barrier to you sharing concerns- helping our school to understand the location, dates, and times when concerns arise will help to make your community safer- can give you the confidence to report on a range of issues that you may witness or experience on a regular basis, e.g.,<ul style="list-style-type: none">• Some older students jump the queue and intimidate other, younger students during lunchtime• I feel unsafe at the local town as students from another school threaten us• groups of boys are regularly making sexist comments and jokes to girls in the year below- Experience of using the community reporting system may give you confidence to use the confidential system, if you felt the need to do so, in the future	<p>Things to Think About:</p> <ul style="list-style-type: none">- your report will be initially reviewed by the DSL who will work to put in place support measures to address the concerns that you have raised- your feedback could really benefit our community and make a real difference in the lives of students in our school- your feedback may encourage and inspire other students to use their voice for the betterment of our community

SPECIALIST SUPPORT:

This flow chart outlines how we will confidentially support you with sensitive concerns which involve instances where harm may have taken place

Concern is confidentially shared with a trusted adult or via the confidential reporting tool on the Student Voice Page

↓
Imminent threat
of harm –
Call Police - 999

↓
The student will work confidentially with their selected trusted and trained adult to decide how they can be supported. This will involve the student identifying the manner in which information will be shared and support provided. The student's identity is protected at all times and they are at the centre of the decision making process.

↓
Manage Internally:
Handle
concerns or
allegation
internally –
seek advice
from
external
specialists.

↓
Refer to Social Care:
Referral to specialist
external support team,
that can provide
confidential advice and
support on an ongoing
basis

↓
Report to the Police:
Alleged
criminal
behaviour
will be
reported to
the police in
a way that
supports the
student(s)

↓
The case is addressed in a manner that is supportive of the needs and wishes of the student.
Ongoing confidential support is provided, if requested and/or required.

OUR TRAINED TEAM IS HERE TO SUPPORT YOU

All of our Heads of Year, Deputy Heads of Year, the Chaplain, Boarding Houseparents and School Counsellors are also trained to provide support



Mrs Jenkins
Senior Deputy Head (Pastoral) -
DSL
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Miss Bishop
Director of Pastoral Care and
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Mrs Bond
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Mrs Carabache
Mill Hill Houseparent -
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Mrs Chippett
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Mrs Edwards
Pastoral Mentor (Yr 9-11) -
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Mrs Khush
Head of Year 9 -
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Mr Smith
Director of Pupil Wellbeing -
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Mr Singh
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Mr Sellers
Director of Sixth Form
tws@brentwood.essex.sch.uk

DSL = Designated Safeguarding Lead
DDSL = Deputy Designated Safeguarding Lead

EXTERNAL SUPPORT NETWORKS



[The Mix](#) – The Mix is the UK's leading support service for young people. You can talk via their online community, on social media, through their free confidential helpline or their counselling service



[Childline](#) – Get help and advice about a wide range of issues, call them on 0800 1111, talk to a counsellor online, send **Childline** an email, or post on the message boards



[Victim Support](#) – An independent charity dedicated to supporting victims of crime and traumatic incidents



[Rape Crisis](#) – Get information, help and support after rape, sexual assault, or sexual abuse



☎ Confidential Helpline: 0808 1000 900

[Stop It Now!](#) (if you are worried about your own thoughts and actions towards others) – Stop It Now! is dedicated solely to preventing child sexual abuse. We are here for anyone with concerns about child sexual abuse and its prevention



[Report Harmful Content](#) (for online harassment) - Helping everyone to **report harmful content** online



[Internet Watch Foundation](#) - Helping victims of child sexual abuse worldwide by identifying and removing online images and videos of their abuse